

Community Health Worker Bridges to Health Program

Worksite Location: The Dalles

Work Schedule: Full-Time; 40 hours per week, Monday - Friday

Salary Range: \$20.33 - \$23.04 per hour

Reports to: Family Supports Program Supervisor

Why work at The Next Door?

Because you share our vision of *a supportive community where all children and families are safe, healthy, and valued*. Every day, we work towards making this vision a reality, by having integrity, and by living our core values of being welcoming, just, empathetic, empowering, and flexible. If you like to work in an environment where you'll be learning right alongside our program participants—The Next Door is the place for you!

Who we are looking for?

We're looking for someone who is able to connect and build trust quickly with families and individuals. We are looking for someone who is knowledgeable about community resources, passionate about advocacy. We are looking for someone who is detail-oriented, organized, knows how to prioritize tasks, and can work independently as well as part of a team.

What you will do...

- Build relationships and engage all families/households through culturally appropriate care coordination
- Work alongside families/households to increase their ability for self-management and shared decision-making
- Identify needs, gaps, duplicate services, and collaboratively find solutions with other agencies to create efficient client support services
- Advocate on behalf of the needs of the household to successfully navigate services
- Ensure documentation and effective communication when service gaps are found
- Engage and strengthen relationships with other Community Health Workers and community partners within the Bridges to Health program
- Cultivate relationships with health care and social service providers
- Attend all Community Health Worker training courses/webinars and required meetings
- Provide feedback for the improvement of the Bridges to Health Pathways Program
- Complete enrollments and assessments, provide care coordination, ensuring follow up and referrals for resources are completed and tracked in data system

Additional Skills and Competencies you'll need...

- Ability to handle sensitive and confidential information
- Effective time management skills
- Professional verbal and written communication
- Use initiative and act independently
- Excellent organizational skills

- Detail-oriented
- Dependable, reliable, and trustworthy
- Competent with computer programs and software
- Flexible and open to new possibilities
- Excellent team player
- Equity and Inclusion

Education, Experience, and Requirements you need...

- Current certification as a Community Health Worker in the State of Oregon or a commitment to complete such program within 6 months is required. Equivalent job experience, training, certifications, or licenses will also be considered
- Experience working with people from different cultures, backgrounds, and life experiences
- Must have current valid driver's license and auto liability insurance and be comfortable driving long distances
- High School Diploma or equivalent required
- Associate Degree or Bachelor's Degree preferred
- Successful completion of a comprehensive background check

Benefits:

- Health benefits (medical, vision, dental)
- Generous PTO (Vacation, Sick, 11 Holidays + Floater Holiday)
- 401(k)
- Dog Friendly
- Training Opportunities
- Jury Duty and Bereavement Leave
- Employee Assistance Program

Interested?**To apply, submit a cover letter + resume by ...**

- Email: recruitment@nextdoorinc.org
- Mail: The Next Door: 965 Tucker Rd, Hood River, OR 97031
- Fax: 541-386-5440.

Disclaimer

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.

The Next Door is an Equal Opportunity Employer, one that appreciates differences and creates opportunities for staff to interact with people who do not look like, talk like, think like, believe like, act like, or live like they do.